

Douglas County School System

School: *Chapel Hill High School*

Year: 2020-21

District Focus / Goal: Teaching & Learning						
Performance Objective 1: Increase academic achievement						
Improvement Area	Action Steps for Implementation:	Implementation Timeline	Estimated Cost, Funding Sources & Resources	Person / Group Responsible	Evaluation of Implementation and Impact on Student Learning	
					Artifacts	Evidence
Reading	<p>Reading across the curriculum.</p> <p>Implement a school-wide reading initiative that incorporates meaningful, content-specific reading material regularly.</p> <p>Differentiation based on Lexile targets per grade level.</p> <p>Professional development on Lexile levels and resources.</p>	Biweekly throughout the semester	<p>Newsela</p> <p>CommonLit</p> <p>USATestPrep</p>	All teachers Department chairs Administrative team	<p>Mastery documentation</p> <p>Walkthroughs</p> <p>Growth in meeting Lexile targets as evidenced on EOCs</p>	
Math	<p>Implement monthly vertical planning during Algebra and Geometry PLC meetings to incorporate learning and differentiation strategies in working with expressions, equations, and functions.</p> <p>To support Math, all teachers will implement activities that will practice high order thinking skills: justify, analyze, problem solving and explain.</p> <p>Professional learning on higher order thinking skills and how they translate.</p>	Monthly, PLC Meetings	<p>District available resources</p> <p>USATestPrep</p> <p>Delta Math,</p> <p>Khan Academy</p> <p>UPS Check anchor chart</p>	All teachers Department chairs Administrative team	<p>Mastery Documentation</p> <p>One meeting every 2 weeks within PLC's and once a month between PLC's between Algebra and Geometry</p>	

District Focus /Goal: Communication and Community						
Performance Objective 3: Actively involve parents and caregivers, inclusive of all diverse groups, in the education of their students.						
Improvement Goal(s): Facilitate quarterly parent information sessions to keep parents/guardians informed of student course offerings, graduation requirements, scholarship opportunities, high school success tips.						
Improvement Area	Action Steps for Implementation:	Implementation Timeline	Estimated Cost, Funding Sources & Resources	Person / Group Responsible	Evaluation of Implementation and Impact on Student Learning	
					Artifacts	Evidence
Regular, proactive communication to parents to keep them informed of school success information	<ul style="list-style-type: none"> Provide information through consistent newsletter format. 	Biweekly during academic year	\$79 subscription for Smore newsletter	Administration	Electronic newsletter	Student and parent participation Survey Results
	<ul style="list-style-type: none"> Host parents meetings to hear information presented directly from school staff. 	Quarterly during academic year		Counselors, School Administration	Meeting agenda Meeting presentation slides Recording of meeting	Student and parent participation in meeting Student participation in courses, college application process, scholarship process

District Focus /Goal: Resources						
Performance Objective1: Provide appropriate instructional resources for every student.						
School Improvement Goal(s): All teachers will present effective lessons via Google Classroom.						
<ul style="list-style-type: none"> 						
Improvement Area	Action Steps for Implementation:	Implementation Timeline	Estimated Cost, Funding Sources & Resources	Person / Group Responsible	Evaluation of Implementation and Impact on Student Learning	
					Artifacts	Evidence
Utilize Google Classroom to provide students with effective instruction	<ul style="list-style-type: none"> Teachers will obtain Google Classroom certification so that they are able to utilize effective teaching strategies via the platform. 	Preplanning and first 9 weeks of the academic year	Google Training, \$10 cost of Google exam per teacher.	Teachers, School administrators, District Professional Learning Personnel	Google Certification	Students will perform at high levels on the digital platform as evidenced by course grades and pass rate.